



Employee Benefits At-a-Glance January 1, 2021 – December 31, 2021

At Wild Rose Foods, we care about the health and well-being of our employees and their families. As such, we offer a robust benefits package that goes beyond traditional plans. Each year, we strive to provide a benefits package that offers the benefits our employees deserve at an affordable cost for them and their families. Eligible employees may enroll in the healthcare benefits the first of the month following 30 days of employment, and they are eligible for the retirement plan and matching contribution just one month later.

Here's a snapshot of our benefits offerings.



Employees can choose between two medical plans and select the best option for their needs. In addition to being able to participate in an FSA, we also reimburse employees for a portion of the plan deductible.



Our health Insurance plan is bundled and includes Rx coverage through Providence, dental coverage through Moda and a VSP vision plan.



We offer company-paid Life, AD&D and Disability plans for eligible employees, with the option to purchase voluntary Life and AD&D coverage for themselves and their dependents. Employees can also elect to enroll in Accident insurance.



Our employees have the option of participating in our retirement plan through pre-tax and Roth contributions. We offer a per-pay-period match of up to 3.5% (when employees contribute at 6%) which starts upon plan eligibility, and our plan only has a 2-year vesting schedule.

Additional Benefits for Eligible Employees

- ✓ 8 Paid Holidays
- ✓ 3 weeks of Paid Time Off (PTO) per year
- ✓ Employee discount at all of our markets